



Republic of Kenya



International
Labour
Organization

PUBLIC PARTICIPATION ON THE NATIONAL LIST OF HAZARDOUS WORK PROCESSES FOR PERSONS UNDER THE AGE OF EIGHTEEN (2025)

The Directorate of Occupational Safety and Health Services in the State Department for Labour and Skills Development, in conjunction with the International Labour Organization (ILO) invite the public to provide input on the proposed National list of hazardous work processes for persons under the age of eighteen.

The proposed list is in pursuant to section 97 of the Occupational Safety and Health (OSH) Act 2007, ILO conventions C138 – Minimum Age Convention (1973) and C182 – Worst Forms of Child Labour Convention (1999).

The proposed hazardous list aims to support Kenya’s implementation of ILO Conventions C138 and C182 by presenting an updated Hazardous Work List for children that reflects the current labour market conditions, occupational risks, and emerging forms of work, including digital platforms. It seeks to align national legislation with international standards, promote legal and institutional reforms, and enhance enforcement mechanisms. The list reinforces Kenya’s commitment to protecting children from hazardous labour and ensuring their safety, rights, and development across all sectors through stakeholder engagement, public awareness, and continuous monitoring.

All stakeholders including the Tripartite Partners, Employers Workers, Children Protection Actors and members of the public are hereby requested to submit their views on the draft proposed list. It can be downloaded from our websites www.labour.go.ke, and www.doshmis.go.ke.

Comments should be addressed to the Secretary, Occupational Safety and Health and submitted through email address doshdept@labour.go.ke and copy doshdept@gmail.com not later than 5.00pm on 13th May, 2026. In your submission, use the template for submission provided below;

Sector/subs ector	Details	Suggested amendment	Justification/ Comment

This call for submissions will last for 28 days from Tuesday 14th April to Wednesday 13th May, 2026.

Dr. Musa Nyandusi, OGW

Secretary, Occupational Safety and Health
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